

SCHULTE GROUP



Management Trainee Program



Your Gateway to a Global Maritime Career

The Schulte Group Management Trainee Program offers ambitious graduates the opportunity to gain hands-on experience across the global maritime industry.

As a Management Trainee, you will rotate through different Schulte Group offices and subsidiaries, gaining exposure to areas such as ship management, technical and marine services, maritime digital solutions, cruise, offshore, and other specialised business units. This provides a comprehensive understanding of the maritime sector; from strategic operations to vessel and shipyard experiences.

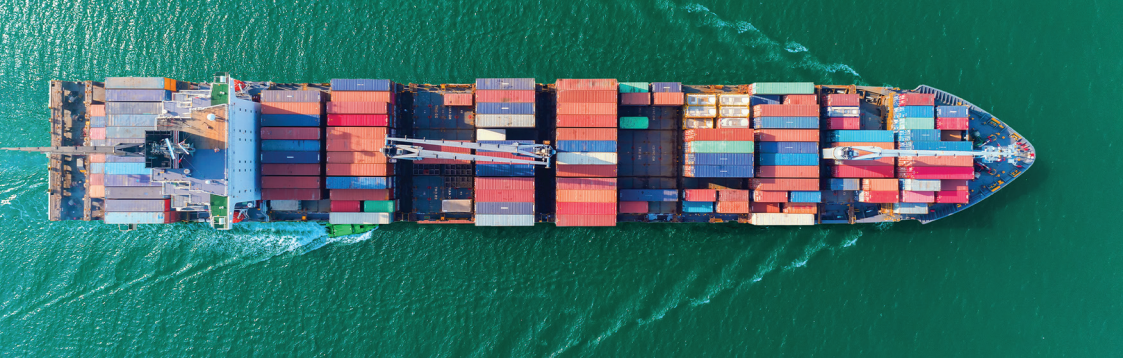
Program Highlights

- An 18-24 month rotational-based program that provides exposure to multiple Schulte Group entities and business areas worldwide
- Each rotation lasts between 3 - 6 months
- Participation in real, cross-departmental projects involving data analysis, research, and process improvement
- Hands-on learning through vessel visits and shipyard placements
- Close collaboration with mentors and senior leaders for career guidance and development
- Opportunities to build a strong professional network within the Schulte Group and the wider maritime community

Why Join Us

- Be part of one of the world's leading shipping Groups
- Experience a truly global career with rotational assignments across countries and business divisions
- Learn from experienced mentors and industry professionals dedicated to your growth
- Contribute to a forward-thinking organisation shaping the future of maritime excellence





Do I make the grade?

- Bachelor's degree in Maritime Studies, Business Administration,
- Economics, Finance, Data Science, Naval Architecture, Engineering, or other relevant fields
- Prior internship or practical experience in the maritime or logistics sector would be advantageous
- Excellent communication, analytical, and time management skills
- Proactive, adaptable, and motivated, with a strong desire to learn and contribute
- Fluency in English
- Interest in international collaboration and willingness to relocate abroad

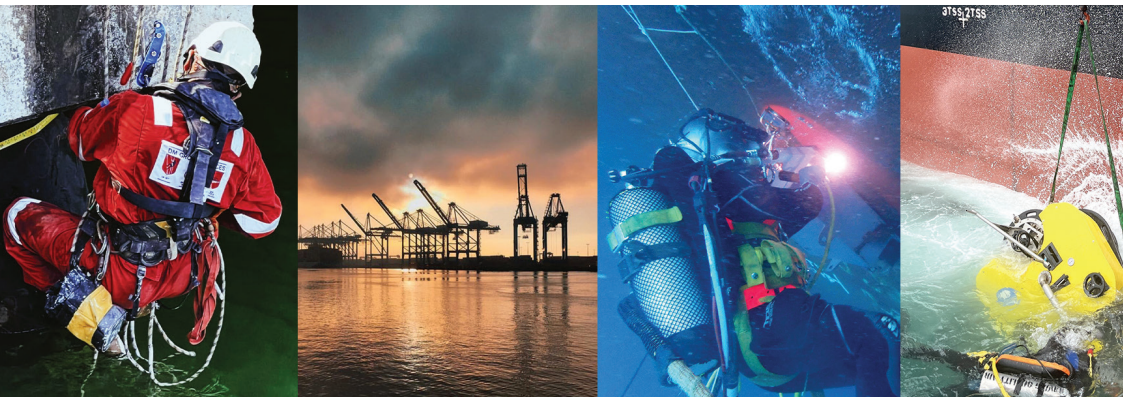
How Do I Get Onboard?

Your journey with us is a scan away. Kickstart the process by dropping in your resume, cover letter and an article or research paper you've produced and that you're proud of here.

We look forward to your application!



APPLY TODAY



Program Locations



About Us

The Schulte Group is a family-owned maritime solutions provider with over 140 years of experience. Ship owning is at the core of the business, supported by ship management, maritime digital solutions, newbuilding supervision, and other services such as crew and guest catering and port agency operations.

We employ over 5,000 people on shore and 40,000 crew members at sea, own or co-own more than 75 vessels, manage 670 ships, and operate from over 30 offices worldwide.

The Schulte Group is committed to financial stability, safety at sea, and maintaining fair and reliable relationships with business partners.

www.schultegroup.com